



Annual Report 2023

26/130 B-2, EVA Nest,
Gnanapuram, Nandyal (R.S), Nandyal
District, Pin: 518 502, A.P, India
Phone No: +91 8514 222266



Bharati Integrated Rural Development Society (BIRDS)

Annual Report - 2023

January 2024



Bharati Integrated Rural Development Society

26/130 B-2, EVA Nest, Gnanapuram, Nandyal (R.S), Nandyal District, Pin: 518 502, A.P, India

Phone No: +91 8514 222266 | Fax: +91 8514 248444

E-mail: birdsorgndl@gmail.com, | web: <http://birdsorg.net>

Executive Director's Note

On behalf of BIRDS, I thank all the supporters, Individual donors, Donor organizations, Government of Andhra Pradesh, Government of Telangana and Government of India for supporting BIRDS during 2023.

We are thankful to the below Donors/Individuals for their kind support to BIRDS during 2022-23. Late Mother Doris Scarph/Family through UPC (PC USA)- "Core Program" (Work at Head office Nandyal, Farmers training centre, DORIS community health centre, Shearer & Eleanor's boarding home's (Boys and Girls) BIRDS Pre - Primary School, BIRDS Primary School, BIRDS High school, BIRDS Vocational Junior College and General administration of BIRDS) Dr. George Feldman supported (outreach/community health work) Dr. Ginny Feldman & Dr. Hanna Blaney support through SHELTER INTERNATIONAL for Widows program on Sanitary Napkins program, PHP - Presbyterian Hunger Program for Agriculture and Food Security with Traditional crops for better life, FINN Family (Sports for boys and girls at BIRDS schools / College) Initiative Eine Welt E V from Wasserburg Germany - Eva Schupp and Raimund Arnold for child rights / education and with the Support of Individual to BIRDS on various program especially thankful to Mr. Bill Shearer's family supported the BIRDS for overall development.

I specially acknowledge:

- Our special thanks to Dr. M. Madhukar Reddy President of BIRDS, Mr. M. Vijaykumar Treasurer of BIRDS, Governing Body and Executive Committee members of BIRDS, All the staff of BIRDS, Communities, My Family (My Wife M F S Jeevalatha, Daughters V S S Sindhura, Dr. V Cecilia Hanna Seles / Mr. M Balakrishna & V Sushanthi Rechel Shiny / Mr. B Tarun Abhinay Raj and my granddaughter Sojal D. Marissa and Grandson Master Levin) Shri K Krishanaiah Legal Auditor of BIRDS, Mr. V John Kotaiah, Mr. V Bhaskar Rao, Smt. B. Salomi Yesudas, Consultants, Mr. B. Yesudas, Mrs. K Esther Rani (on US Tour), Mr. YDV Prabhakar,, Mrs. Sudha Rani, Mr. Y Prasadarao, Mr. V. Diwakar, Sri P. Devadanam, S. Ramana, S. Jayalakshmi, (SNP) Y. Venkateswarllu, Mr. K. Bhaskar Mr. R. Innaiah Babu Office Manager BIRDS (his team Yusuf khan, Ms U Rajamani, Vasudevudu, Chalapathi, Kanna, Mark, Suresh, Rani, Shoba, Sujatha, and B Srinivasulu) Mr. B. Lakshmi Narasimha Reddy, Finance Manager BIRDS (his team Mrs. A Nandini, and Mr. Mariya Das) Drivers (C. Madhu, G Keshalu, in Nandyal M. Chandrasekhar, Dastagiri, Prasad, Madhu and Nayak at Farm) Mr. B. Kishore Vice-Principal & Mr. P. Barnabas, Mr. G. Pavan Kumar, Mr. Pavanmurthy from schools, Farm Supervisor Mr. Ibrahim Khaleel Mr. N. Rambabu Manager communications, Advisors of BIRDS Dr. K. A. S. Mani, Mr. Ch. Rambabu GVS, BIRDS Legal advisor Shri. V Ramachandra Rao Advocate for their excellent support in implementing BIRDS Programs in 2023-24.

V. Paul Raja Rao

Executive Director (BIRDS)

Contents

Executive Director's Note	ii
Contents	iii
Acronyms	iv
1. Introduction	02
2. Core Programmes	06
2.1 Highlights of Core Program	06
2.2 Doris Hospital Community Health Centre, Muthyalapadu	09
2.3 Eleanor and Shearers Boarding Home	12
2.4 BIRDS Schools	14
2.5 BIRDS Vocational Junior College	17
2.6 Combating Child Domestic Labour, Srikakulam, Andhra Pradesh	22
2.7 Community Health Program 50 Villages	27
3. Agriculture and Food Security with Traditional (local) crops for better life (PHP)	31
4. Sanitary Napkin Project (SNP)	35
5. Alliance for Child Rights (UNICEF-MAHITA)	37
6. Community Food Systems and Services (CFSS)	43
Annexure -1 (Staff Names) During 2023	47

Acronyms

AF	Action Fraternity
AHTU	Anti-Human Trafficking Unit
AP	Andhra Pradesh
APDDCF	Andhra Pradesh Dairy Development Corporation Federation Ltd.
ASHA	Alliance for Sustainable & Holistic Agriculture
BIRDS	Bharati Integrated Rural Development Society
CAS	Crop Adoption Survey
CBO	Community Based Organization
CCE	Continuous and Comprehensive Evaluation
CDC	Child Development Center
CDF	Child Development Facilitator
CHC	Community Health Center
COVID-19	Coronavirus Disease 2019
CPC	Child Protection Committees
CRS	Catholic Relief Service
CSA	Centre for Sustainable Agriculture
CSR	Corporate Social Responsibility
CWC	Child Welfare Committee
DCPU	District Child Protection Unit
DoA	Department of Agriculture
DPAP	Drought Prone Area Programme
DWMA	District Water Management Agency
ED	Executive Director
EM	English Medium
FICCI	Federation of Indian Chambers of Commerce and Industry
FIG	Farmers Interest Groups
FPO	Farmer Producer Organization (FPO)
FRB	Federal Reserve Bank
GAA	Girls Advocacy Alliance
GMO	Genetically Modified Organism
Govt.	Government
GP	Gram Panchayat
HDF	Human Dignity Foundation
HM	Headmaster /Headmistress
HMC	Groundwater Monitoring Committees
HMs	Headmasters
ICPS	Integrated Child Protection Scheme
IFAD	International Fund for Agricultural Development
JOVT	Job Oriented Vocational Training
KVK	Krishi Vignan Kendra
MEO	Mandal Education Officer

MLA	Member of the Legislative Assembly
MPDO	Mandal Parishad Development Officer
MPTC	Mandal Parishad Territorial Constituency
MRO	Mandal Revenue Officer
NCLP	National Child Labour Project
NCPCR	National Commission for Protection of Child Rights
NGO	Non-Governmental Organization
NGRI	National Geophysical Research Institute
NIRDPR	National Institute of Rural Development and Panchayati Raj
NMDFC	National Minorities Development Finance Corporation
NPM	Non-Pesticide Management
PCUSA	Presbyterian Church United States of America
PHP	Presbyterian Hunger Program
RARS	Regional Agricultural Research Station
RCH	Reproductive and Child Health
RTE	Right To Education
SAMETI	State Agricultural Management and Extension Training Institute
SCERT	State Council of Educational Research and Training (SCERT)
SHG	Self Help Group
SMC	School Management Committee
SMCS	Safe Mother and Child Survival
SNP	Sanitary Napkin Project
SSA	Sarva Shiksha Abhiyan
SSC	Secondary School Certificate
SDGs	Sustainable Development Goals
TBF	The Bridge Foundation
TM	Telugu Medium
TS	Telangana State
UN	United Nations
UNCRC	United Nations Convention on the Rights of the Child
UNDP	United Nations Development Programme
UNICEF	The United Nations Children's' Fund
USA	United States of America
UK	United Kingdom
VRA	Village Revenue Assistant
VRO	Village Revenue Officer
WASH	Water, Agriculture, Sanitation & Hygiene
WMC	Water Management Committee
WoW	Well-being out of Waste
ZPHS	Zilla Parishad High School
ZPTC	Zilla Parishad Territorial Constituency

1. Introduction

Introduction: Bharati Integrated Rural Development Society (BIRDS) is a Non-Governmental Organization (NGO) **32 years of service** to the urban and rural poor, registered under society's registration Act 21 of 1860, in the year 1991. It is also registered under the Foreign Contribution Regulation Act (FCRA). And it has income tax exemption under section 12A and 80G.

The Main motto of the organization is to see the transformation of the lives of the people who are suffering with issues of Hunger, poverty, migration and sickness with **“Transformation of life through Participation”**

Vision: BIRDS Vision is “a world where all its inhabitants live in complete harmony with each other to maintain and benefit from balanced eco-system”

Mission: BIRDS Mission is to create a platform for people from all walks of life so that they are able to take necessary action for ensuring ecological stability, safeguarding human dignity, reducing poverty, ensuring minimum standards of living, and bringing in social justice.

Executive Committee of BIRDS

SN	Name	Designation
1	Dr. M. Madhukar Reddy	President
2	Mrs. G. Manikyamma	Vice President
3	V. Paul Raja Rao	Secretary
4	M. Vijay Kumar	Treasurer
5	Mrs. S. Ajisbi	Member
6	B. J. Suneel Kumar	Member
7	P. Chandrasekharamma	Member

I am happy to report a very brief narration on the progress of our projects implemented during the year 2023.

Activities and Projects Implemented in 2023:

1. Core Program (DORIS – UPC)
 - a. Highlights of Core Program
 - b. BIRDS Schools
 - c. Eleanor and Shearers Boarding Home
 - d. BIRDS Community Health Centre
 - e. BIRDS Vocational Junior College
 - f. BIRDS Organic Farm and Agriculture Training Centre

- g. Combating Child Domestic labour at Srikakulam
- h. Community Health Programs in 50 villages
- 2. Agriculture and Food security with Traditional (local) crops for better life – PHP
- 3. Sanitary Napkin Project (SNP) – SHELTER International
- 4. Alliance for Child Rights MAHITA- UNICEF
- 5. CFSS – Community Food Systems and Services, Byrathi Village Karnataka.
- 6. Staffing details
- 7. Financial Statement

Administration:

Professionals and non-professional staffs are working in each branch or project under core programs, List of the staff members is enclosed as **(staffing details) annexure 1** in this report.

The abstract of the staff working in BIRDS Core programs:

SN	Name of the division	Area	Number of staff
1.	Nandyal Main Office	Nandyal	19
2.	Boarding Home	Muthyalapadu	21
3.	DORIS Community Health Center	Muthyalapadu	05
4.	Community Health Workers	50 Villages	13
5.	Farm & Training Center	Muthyalapadu	25
6.	BIRDS High school	Muthyalapadu	31
7.	BIRDS Primary & Pre-Primary school	Muthyalapadu	37
8.	BIRDS Vocational Junior College	Muthyalapadu	20
9.	Security Staff	Muthyalapadu	04
10.	Tuition Centre	Kalachatla	02
11.	Tuition Centre	Allagadda	04
12.	Support & Other Staff	Nandyal	21
13	Covid Staff	Allagadda and Nandyal	13
		Sub Total	215
Projects Funded by other Donors			
13.	Others	All over	04
15.	Sanitary Napkin-Shelter International	Muthyalapadu	04
16.	Sanitary Napkin-Shelter International	Vijayawada	03
		Total	11
		Grand Total	226

Trainings and Meetings/ Events attended/ Conducted by BIRDS Team: In 2023

SN	DATE	PROGRAM	PARTICIPENTS
1	8-2 2023	Youth from Kadapa SPG have attended the training on Agriculture	75
2	9-82023	AD Minor Irrigation (horticulture) Training	Government Staff
3	5-9-2023	Teachers' day celebrations	Teachers and children
4	9-10-2023	WASH Training	800 children
5	15-10-2023	Global Hand wash day celebrations	1000 children
6	16-10-2023	World Food Day celebrations	175 farmers
7	14-11-2023	Childrens day celebrations	Teachers and children
8	8-12-2023	BIRDS Widows Day	Widows
9	30-12-2023	Farmers Mela	100 farmers

National & Local Level events attended by ED BIRDS:

- ED attended the conference organized by WOTR Pune on Groundwater Management on 3rd February 2023.
- ED BIRDS have attended the workshop on Farmers disaster and risk reduction and Imp of Insurance on 6th Feb 2023 at Hyderabad Organized by ICRISAT.
- Meeting with Mr. Henk on "TEMPEH" soya been protein diet on identifying poor for small MFUs establishment in Birathi villahe. On 22nd Feb 2023 at Bangalore.
- ED has attended a meeting on Groundwater Management organized by CGWB, Delhi at Bangalore on 6th March 2023.
- ED has attended the meeting on PC & PNDDT as District Committee member organized by the District Medical and Health Officer at Nandyal on 17th March 2023.
- I along with Mr. Ravi Prakash Anand have attended the Forestry and climate change with social development Organized by ICFRI (Government of India) Dehradun on 22-24 March 2023 at ICFRI Dehradun.
- ED has attended the meeting organized by UNICEF at Vijayawada on 27th March 2023 along with MAHITA on Child rights.
- Conducted CFSS baseline study from 11th May to 22nd May 2023 in Byrathi, Kyasanahalli, Ambedkar colony, Dodda gobbi, and Kothanur in 500 HH.
- ED attended National workshop on River revival at Jhansy UP, organized by WOTR Pune on 25-26 June 2023.

- BIRDS have signed Project agreement with Mr. Mark Rutte, Prime Minister of the Netherlands on 11th September 2023 at Bangalore along with Mr. Prithiv and Mr. Henk.
- An international event on child rights was attended by ED at Bangkok on 20-24 October 2013 partially sponsored by UNICEF Bangkok.
- ED went to Pune to have a meeting with Mr. Henk (CFSS) on Proposal to be worked at Byrathi on 17th and 18th November 2023.



BIRDS signing the project agreement with Mr. Mark Rutte, Prime Minister of the Netherlands on 11th September 2023 in Bangalore, along with Mr. Prithiv and Mr. Henk."

2. Core Programmes

Core Program 2022-24 (DORIS Scarph Funds through UPC):

BIRDS' organization, the core support is the main and very important program, to run the organization & to raise funds for the other programs on issues identified in the communities. The core program is the main base to conduct training, studies, research to create projects and to give basic support to the programs.

2.1 Highlights of Core Program:

The following activities are the highlights of the core program under Mother DORIS Scharf (UPC) support for 2023.

1. Repairs Done at Muthyalapadu training center in 2023

- Boys and Girls hostel study facilities are extended.
- Expansion of (stay) rooms for boys and girls at boarding home
- Painting work is done for all the buildings in the Training center.
- Staff quarters with toilets & kitchen facilities are extended.

2. Following are Newly purchased in 2023

- One school (fifth) bus has been purchased for non-resident students to come to school.
- A new power generator is purchased for the entire campus at school, college, hostels and training center.
- Bunk beds for hostel children, dining tables, and class benches are purchased for the children again in 2023.

3. Number of children living there

- Number of children living in campus / boarding home (Boys 210 + Girls 100
Total = 310)
- Number of children at School: Total strength in school for this year – 820.
- Number of Children in Junior College – 120

4. Activities the school and college are participating:

- Academic education (as per the state government syllabus) BIRDS schools are recognized by the Government and junior college.
- Sport and games (participation in local, zonal, district, state and National level events)
- Social and cultural activities
- Participation in Rural development activities and community development

5. Graduation rates

100 percent graduation rate is maintained in both school and college for several years. Unfortunately, due to the Carona effect children have lost the education due to closure of schools so the graduation rate is right now (last two years) 98% we will pick up in another one years' time.

6. Number of kids getting positions in the economy after school

At the time of children leave from us are at the age of 15 for school and 18 years of age by college children. After their professional and higher education children are becoming Doctors, nurses, lab technicians, Software engineers, marketing managers/executives, teachers' technical assurance assistants. Agricultural officers, Military and in Air force. Children graduating for BIRDS are very happy and proud. We thank all the sponsors for their kind support.

7. On farm and off Farm one day event / farmers mela (event) organized in BIRDS Farm for demonstration and training

Crops: During 2023 BIRDS has raised rainfed agriculture crops for the protection seed germplasm, seed storage and to conduct on field trainings to the farmers on reduced cost of cultivation through traditional crops which are mainly on food security and fodder related. We have raised 1. Maize, Lentils (red gram) 3. Jowar (sorgam) 4. Fodder and Vegetables. We have conducted farmer's mela on 30th December before harvest of the crops to give exposure to the farmers, around 100 farmers have attended the event. BIRDS have also distributed the seeds (jowar and red gram) kits to the farmers for next session.



Milch Animals: BIRDS is maintaining as a part of training and demonstration 30 animals including heifers and buffalows in the training center.

Sheep, Goat and Local Hens (Poultry): The life of the farmer is at crossroads due to dependency on only mono cropping systems and in distress so BIRDS Train the farmers on different cropping systems and animals and sheep rearing along with local Poultry are additional income with full assurance of returns. So, BIRDS is having sheep 44, Goats 9 and have more than 50 hens and 15 cocks in the farm.



8. Critical Support to the farmers on disaster risk reduction:

BIRDS under disaster risk reduction to the farmers we have distributed seeds and critical investments of Rs 2000 (cash) to 699 farmers in Nandyal district, who are most disadvantage situation. In farming.

2.2 Doris Hospital Community Health Centre, Muthyalapadu

BIRDS DORIS Community Health Center is the only hospital in this village which works with the support from Dr. George, Dr. Ginny and Mother Doris. Health workers and other people from the villages surrounding this hospital are very happy about the services by the hospital.



“On behalf of community, executive body and staff of BIRDS we express our gratitude and thankfulness to Dr. Ginny, Dr George family for their love and support to this hospital, we also thank and Dr. V. Cecilia Hanna Seles efforts to make this hospital very much useful to the community through time and efforts.

SERVICES/ FACILITIES

BIRDS–DORIS Community Health Centre has provided many services and facilities to the poor people. The following sub sections describe each service’s progress during the reporting period.

1. COMMUNITY HEALTH SERVICES

- a. Inpatient
- b. Outpatient
- c. free health camp

2. PHARMACY

3. LAB SERVICE

1a. INPATIENT: During the reporting period we have treated many of the outpatients with Muscular pains, Lacerated Injuries, Head Injuries, Acute Gastritis, Gastro Enteritis, Enteric Fevers, Diabetes and Jaundice, Typhoid and skin allergy to this hostel. All of them of them were taken good care.

Months	In Patients
Jan	10
Feb	28
Mar	12
April	10
May	11
June	16
July	60
Aug	40
Sep	92
Oct	62
Nov	68
Dec	18
Total	427

1b. OUTPATIENT: We have treated several patients who came to this hospital with vomiting, loose motions and abdominal colic pains by giving anti emetics, antibiotic, anti-amoebic drugs with. And Typhoid, Jaundice All of them are well cured and advised further to complete the course of the drugs for few days.



Everyday details of patients during the reporting period regarding total outpatients, number of patients given treatment free of cost and 50% of the cost details in the BIRDS DORIS Community Health Centre at Mutyalapadu shown in table 1.1 shows no of patients treated during the reporting period. Details of patients given treatment free of cost and 50% of the cost.

Months	Outpatients
Jan	50
Feb	12
Mar	19
April	28
May	10
June	16

July	200
Aug	92
Sep	189
Oct	202
Nov	257
Dec	156
Total	1231

Consolation of Patient attended: During the reporting year 2023, we the staff of Community Health Centre happily inform you all that, we have served 427 patients on general-residential (includes boarding children, staff, training times, Visitors. etc.) and we treated 1231 patients from outside (nearby villages)



2. PHARMACY SERVICES

BIRDS DORIS Community Health Centre pharmacy has a good number of medicines. Pharmacist, Here I would like to mention the work by the pharmacist. He has been maintaining the registers very well regarding each medicine whether it is given free of cost, 50% of the cost or at the full cost, stock input, output etc., The Medicines that are available presently in the pharmacy can be purchased at 50% cost.

3. LAB SERVICES

The laboratory of BIRDS DORIS Community Health Center associates with BIRDS Vocational Junior College department of MLT (Medical Lab Technician) Course graduates are very helpful to conduct the Laboratory Services as follows.

1. Thyroid Functions
2. CSF
2. Cholesterol HDL, LDL & triglycerides
3. Covid -19 test
4. Malaria and Typhoid
5. Diabetic test (FBS - Fasting and Post Meal PPBS test)

The laboratory helped a lot for poor people near our hospital, boarding home children and to the guest.

2.3 Eleanor and Shearers Boarding Home

Life in a hostel makes a student self-dependent. It makes her smart, active and disciplined. It gives the students an ample chance to learn how to lead an independent and responsible life. It plays a vital role in the development of the personality of the students. Students of different personalities, characters, family background, habits and tastes live together under the same roof.

Our kids are a part of our family, and we strive to make sure that each one receives the love and attention that they deserve. Children are given 3 meals each day and in the evening, they get snacks and tea.

We endeavor to make sure that our hostels feel more like a home, kids are given separate rooms, beds, furniture... etc.

Class wise Students Strength:

Class	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Inter first year	Inter second year	TOTAL	
Girls		2	2	2	11	7	11	6	6	6	16	17	86	
Boys	2	2	15	12	16	27	33	34	17	15	11	6	190	276

Their daily activity starts at 5'o clock in the morning with a wake up and followed with exercise then they will have an hour for fresh up and sit for study hour to complete the schoolwork.

Then Children will have a breakfast and go to school by 8:30 A.M. Till 4:30 P.M children will be in the school with different curriculum. As soon as they reach boarding home in the evening, they will have snacks and had play time for an hour. After games Children will fresh up and sit for the study hour to do the works given in school. After dinner if any School works are pending, they will complete it or else they will go to bed.

To conclude this year, we all take a collective step towards our vision and while one step was taken, many more are to go and it's certainly achievable.





2.4 BIRDS Schools

We strive for excellence with sincerity of purpose, independence of thought & action among our children and developing sensitivity to other's wellbeing and feelings.

Our school is an example of what leadership with vision, commitment and discipline can achieve. Looking back at our journey in serving the cause of education, since 2010, when our first school came up, thanks to our Correspondent, Mr. V. Paul Raja Rao for the thought of the memorable milestones we have reached.

The school focuses on providing an authentic learning environment where students apply knowledge and skills from multiple disciplines so as to widen their knowledge. We focus on both curricular and co-curricular activities where students are trained to have within them responsibility, loyalty, team spirit and healthy Competition.

It is my privilege and pleasure to present the Annual Report for the year 2022. It has been a truly rewarding year. We got 150 new admissions for primary school and 122 new admissions for the high school for the academic year 2022-2023.

BIRDS SCHOOLS MUTHYALAPADU			
STRENGTH PARTICULARS(2023-24)			
CLASS	BOYS	GIRLS	TOTAL
NURSERY	31	25	56
L.K.G	37	23	60
U.K.G	33	18	51
I	48	22	70
II	28	24	52
III	42	18	60
IV	50	26	76
V	47	33	80
VI	53	27	80
VII	55	24	79
VIII	42	17	59
IX	33	16	49
X	23	15	38
TOTAL			810

ACTIVITIES

- Kindergarten kids enjoyed the colors day celebrated every month awesome.
- All festivals celebration was done which made the children and the school colorful.
- To know our kid's performance every term parent's teacher meeting was held to make the parents aware of their wards.
- Hard work and determination have made the dreams of our students materialize in the Inter School competitions that they took part. Many won prizes and brought laurels to the school.



S.E.A.S EXAM



UNICEF MEETING



YELLOW COLOUR DAY



TEACHER'S DAY CELEBRATIONS



CHRISTMAS CELEBRATIONS



PARENTS MEETING



SANKRANTHI CELEBRATIONS



REPUBLIC DAY CELEBRATIONS

2.5 BIRDS Vocational Junior College



In the month of January, we celebrated advance Sankranti celebrations on January 10th, 2023, with Correspondent Sri. V. Paul Raja Rao, Mr. B. Tharun Abinay Raj and Headmistress Ms. V.S.S Sindhura on this occasion students and teachers are actively participated in cultural activities.



On the occasion of Republic Day we have conducted games for students, and prizes distributed to the students by correspondent Mr. V. Paul Raja Rao Sir on January 26th 2023

In the month of January 27th Parents meeting conducted for student educational status to report to the parents.



In the month of February 10th Aadhar updating conducted by R. Krishnapuramu Sachivalayam Digital Assistant.



In the month of February 13th Principal meeting attended for practical examination conduction training.



In the month of February 20 to 24 Practical exams were conducted and the 22nd High power committee visited our college.



In the month of February 20 to 24 Practical exams were conducted and 23rd District Intermediate Educational Officer Ms. Sunitha visited our college.



We celebrated Fresher's and farewell day with our Correspondent Sri. V. Paul Raja Rao, Mr. M. Bala Krishna, Mr. B. Tharun Abinay Raj on February 25th, 2023.



In the month of March 2nd Health camp conducted by Alamuru PHC.



We celebrated our correspondent Sri. V Paul Raja Rao birthday celebrations with honorable guest Mr. M Bala Krishna on March 3rd, 2023.



In the month of March 29th Vocational Correspondents meeting attended at Kurnool.

Public examinations were conducted by Board of Intermediate Education, Vijayawada from 15th March 2023 to 3rd April 2023.

In the month of April 26th, the first and second year Intermediate Public Examination results were announced by Board of Intermediate Education.

Second Year Result Analysis		First Year Result Analysis	
Group	Percentage	Group	Percentage
CPM	100%	CPM	83.33%
MPHW(F)	90.47%	MPHW(F)	47.05%
MLT	56.52%	MLT	42.30%
CSE	66.66%	No Admission for this AY	



In the months of April, May and June we concentrated on the College Campaigning program for admissions.



In the month of July Three men committee inspection done by with RIO and Team @6th July 2023.



We celebrated our Dean Ms. V Sushanthi Rechal Shiny birthday on July 17th, 2023.



In the month of August De worming tablets supplied to our children @10th August 2023.



In the month of August, we celebrated Independence Day on 15th August 2023 with correspondent Sri. V. Paul Raja Rao and Mr. M. Balakrishna.



In the month of August 31st Principal meeting attended at Nandyala.



In the month of September, we have celebrated Teachers Day on September 5th, 2023, with our college staff and Correspondent Sri. V. Paul Raja Rao.



In the month of September 16th Parents meeting conducted for student educational status to report to the parents.



In the month of September 27th HCL Tech bee meeting attended at Nandyal.



In the month of September Andhra Pradesh Historical places (Gandikota, Milavaram Dam, Idupulpaya forest) visited for Second year students @27th and 28th September 2023.

In the month of October Andhra Pradesh Historical places (Gandikota, Milavaram Dam) visited for first year students@17th October 2023.



On the part of MPHWH, MLT, CP&M and CS&E course, OJT training was done at Udayananda Multi Specialty Hospital, KVR Hospital, Rafa Hospital, Lotus Diagnostic center, Image Diagnostic center at Nandyal from November 23rd, 2023, to December 13th, 2023.



On Job Training inspection done by District Intermediate Educational Officer Ms. Sunitha at Rafa Hospital, Nandyal @27th November 2023.



In the month of December, we have celebrated Semi Christmas celebrations on December 23rd, 2023, with our beloved Correspondent Sri V. Paul Raja Rao, Head Mistress Smt. V. Sindura Mr. M. Bala Krishna.



In the month of December, we have celebrated Advance New Year celebrations on December 30th, 2023, with our beloved Correspondent Sri V. Paul Raja Rao, Head Mistress Smt. V. Sindura.

2.6. Combating Child Domestic Labour - Program at Srikakulam, Andhra Pradesh

The project outcome includes:

1. Children at risk of child labour and children exploited through labour claim their rights.
2. Families and communities protect children from (the worst forms of child labour
3. Government protects children by making and adequately implementing laws and policies to protect children from worst forms of child labour
4. Law enforcement agencies convict perpetrators of child labour
5. Civil society organisations protect the rights and best interests of children (and children vulnerable to the worst forms of child labour.

Project Beneficiaries:

The project reached directly to 632 girls and 562 boys belongs to the age groups of 6-14 years, who are involved in child domestic labourers or subject to vulnerability to labour and indirectly benefit 1756 individuals representing community members/leaders, duty bearers and parents/caregivers etc.

Taking the designed intervention way forward, Plan India and its partner NGOs have carried out all majority of the planned activities in the reporting period, we are here with spell out some of the key achievements as follows.

The child protection committee 80 and Child Forums 80 meet regularly and discussing on the issues related to children and developing possible action plans to sort out the problems during their monthly meetings. In the 40 tuition centers special care has been taken by the tutors (Tuition Teachers) in developing class appropriate competences through extra learning sessions in a regular basis, they are performing well in the classrooms related to other children. Children supported with teaching learning materials and ensured their regular attendance in their respective classes/schools. In this reporting period 1547 children participated in child forum meetings and sharing their observations with others.

Follow up of Tuition Canters:

Implementation: BIRDS established tuition centers for the CL & VTL children. In this reporting period the tuition teachers of all the 40 centers focused more on the improvement of children's quality education. The teachers are deeply involved in the teaching learning process ensuring minimum level of learning. The CPCs are regularly monitoring the Tuition Canters and encouraging the students as well as the parents to make use of Tuition Centers. We are newly indentified Domestic child labour Girls (4) in Buchempeta village Rjam Mandal we are counseling to children and parent, we are

joining to the school and follow up the Domestic child labour & Vulnerable child labour.

Outcome/Results: In these Tuition Canters 36 boys & 101 girls of CL, 381 boys & 426 girls of VTL and 299 boys & 333 girls from marginalized families benefited from it.

BIRDS follow up Activities:

A) Child Forum follow up meetings: In this period regular meetings of the Child Forums, in all 80 villages in every month. In the meetings they discuss child rights, child marriage act, POCSO act, and about the government structure like child line, CWC, adolescent health etc.

B) Child Protection Committee follows up meetings:

CPC meetings were conducted in all 80 villages, discuss about child rights and acts, CPC members counselled irregular children they are now going to schools regularly and they were awareness of COVID new variant to the children and Community and suggested to families on how to avoid corona virus disease.

C) Livelihood Units follow up:

The project supported 510 livelihood units for their better livelihoods present all livelihood units were running, 280 livelihood women have been linked under the Viceroyalty Scheme, this financial assistance provided by the government has been used to improve their existing livelihood units. Presently they were very happy.

Annual Review meeting with Tuition Teachers:

On **15.11.2023** an annual review meeting with the Tuition Teachers at Community Hall Srikakulam focusing on the results of the students. We are discussed about the performance of CF and CPCs in identification, conducting regular Village level Child Protection Committee (VCPC) meetings, Village level Child Forum (CF), Village level Livelihood Units Follow up visits, Conducting Convergence meeting at Cluster level and rescue of CL & VTL, children's issues and running of Tuition centres. In this programme 32 tuition teachers participated.

Organize an Awareness Programme:

We organized an awareness programme on Village level Child Protection Committee (VCPC), Child forum, Duties of the Tuition teachers and child acts on **27.06.2023** at Community Hall Srikakulam. They are oriented to dealing activity-based classes on subjects. They are also taught about Continues and Child Rights, Right to Education Act. POCSO Act, Prohibition of Child Marriages Child protection mechanism, Introduction to Child Rights and Mission Vatsalya Scheme, Child Counseling and Family counseling importance of Protection System, Explain about the Child line, DCPU, ICPS activities and role of teacher and also shared on ICPS & ICDS structure and how we Child need care & Protection and relevant forms to be field, strengthening of Child Protection Committees and Child Forums with support of tuition teachers and shared experience

and views with the Tuition teachers for a positive change. In this Program 34 tuition teachers participated.

Child rights convention Week (CRC): Child rights convention week celebrations were held from **14th November to 20th November 2023**. On **21-11-2023** we participated in the district level celebrations organized by DW & CWA - ICPS, Srikakulam. The program was started with a mass rally which was flagged off by Secretary DLSC at Women's College and continued up to Surya Mahal Junction, Srikakulam in which 200 Children's, NGOs representatives, CHILD LINE Staff, BIRDS Staff, Anganwadi Workers participated with holding placards and shouted slogans about importance of Children's Day and protection & Child rights of Children. In this rally Mrs. Sanyasinaidu Secretary DLSC, JJB members, CWC Chairperson & Members, DM&HO, AHTU, SSA, KGBV, DCPO ICPS, NGOs, Lobur Department ALO'S, Child Line, Bachapan Bacho (BBA) AWWs , In this CRC Week Boys 640 and Girl 820 Total 1460 children participated

Independence Day Celebration:

On **15.08.2023** some of the project team members were participated in the Independence Day celebration at Segidiveedhi of Pondhru, Pachoricolony of Naasannapeta Manda, I.J.Naidu Colony, Hudcocolony of Amadalavalasa Mandal. Turaichettuvedhi, Rajevcolony, of Srikakulam urban, Adhiandraveedhi of Tekkali Mandal.

Other Activities:

1. Awareness Meeting of DISHA act

Awareness seminar on DISHA Canter and Law was held at Women's college, Srikakulam. The Disha Act provides for awarding death sentence for offences of rape and gang rape and completing trials of such cases within 21 days. ADVERTISEMENT. The Act envisages completion of investigation in seven days and trial in 14 working days.

2. International women's day a meeting

In the eve of international women's day, a meeting was organized at Bapuji Kalamandhir, Srikakulam on **08.03.2023** by the Akira dance planet. In the meeting all women staff of BIRDS participated and kept their views on importance of women in the nation development. Many guests from different line departments also participated in the great event.



Child Forum follow up meetings Running in our Project area SKLM



Tuition centers Running in our Project area in Srikakulam



Child Protection Committee Meetings Running in our Project area SKLM



Child Right Convention CRC Week celebration in our Project area SKLM

Livelihood Case Study

Name : Gannavarapu Vedhavathi
Age : 29
Husband : Bheemeswara Rao
Occupation : Servant maid & Tailoring
Monthly Income : 2000 Rs.
Children : 2 Girls
Address : Rajeev colony, Srikakulam



Family Background

She is working as a servant maid in some houses. Her husband was a drunker and not taken any type of household responsibilities. She has 2 girls. Due to lack of income, she was not able to send their children to school, sometimes they helped their mother in domestic work. BIRDS staff identified the elder child Manasa aged about 08 years as vulnerable trafficking for labour and enrolled in formal school in 3rd class. The Child Protection Committee had suggested us to give her livelihood support.



Later we conducted a feasibility study, and she proposed us for livelihood unit of tailoring. Later we supported Rs.6000/- for purchasing tailoring machine. With the help of tailoring machine, she is earning Rs.180 to 200 daily. She learned design works and concentrated on stitching, so that she earned more money and gradually improved her economic status. She purchased one more machine and learned design works also, so that she is able to stitch designing blouses and earning Rs.400 to 500 daily. Due to improvement in her economic status, she avoids attending servant maid work.

Now she is sending her elder child Manasa to formal school regularly now she is studying 4th class and she joined younger child in private school. She expressed happiness for getting economic empowerment through BIRDS support. She is running the tailoring unit very successfully.

2.7. Community Health Program 50 Villages

In the Year 2023 Community Health Program has focused on the health issue on regular basis, we held meetings with health workers on Child and Pregnant women's health issues, Immunization, Seasonal Diseases and Hygiene issues. In this program 40 Health workers & 4 Supervisors and one coordinator is covering 52 villages in 4 Clusters of Allagadda, Chalaglamari, Muthyalapadu and Rudravaram.

BIRDS have more focused on Seasonal Diseases and Eye Operation Issues and Health worker and trained by supervisors. They are giving an Awareness program of Child and Pregnant women's health issues, Immunization, Seasonal Diseases and Hygiene issues in our entire cluster in regional languages.

The program was aimed to create a sustainable model for health care by training local rural women to deliver basic health services in their own villages. The goal of the Village Health Worker program is to provide primary health care at the village level to prevent illnesses from progressing to a more serious and costly state. The women are taught to identify and refer serious or life-threatening illnesses to the HMF Hospital or any other institution that provides health services. A number of learning methods are used during the training of Village Health Worker, including films, focus group discussions, and lectures by doctors. The women learn to use a stethoscope, blood pressure monitor and many other tools to analyze health issues in the village.

Birds have given awareness to the Government is committed to repositioning the Anganwadi Centre (AWC) as a "vibrant ECD centre" to become the first village outpost for health, nutrition and early learning. Towards this end, several steps have been taken for improvement and strengthening of ICDS scheme covering programmatic, management and institutional areas.

Whereas intensive efforts are being made to improve the service delivery at the Anganwadi centres, to locate their activities. The Ministry of Women and Child Development (MWCD) has issued guidelines stating that AWCs should be child friendly with all relevant areas.

The Village Health Worker are perform the following activities

- Conduct home visits in the village they are based in.
- Participate in HMF's health education and awareness activities.
- Treatment of simple illnesses at the village level and referral of more dangerous or complicated cases to other local hospitals and government health centers.
- Participate in HMF's health education and awareness activities.
- Participation in government education and training programs as well as health and economic schemes in their villages.
- Educate women on prevention of domestic violence.

- Monitor microfinance activities at the village level.
- Participation in village health activities related to disease prevention and health living.
- Participation in a network of village institutions including the local village governance committee (Gram Panchayat)
- Widows Day

Thanks to Hanna Blaney and to thanked Dr. George and Dr. Ginny for their kind help and support to the poor India through BIRDS.

On the Birthday occasion of Dr. Hanna Blaney, we celebrated as BIRDS WIDOWS Day at Muthyalapadu on 08th Dec 2023. Windows are participated 100 Members. BIRDS distributed Bed sheets for the entire window who has participated in this meeting. They are very happy to celebrate a day.

Community Health Services

a. Inpatient

During the reporting period we have treated many of the outpatients with Muscular pains, Lacerated Injuries, Head Injuries, Acute Gastritis, Gastro Enteritis, Enteric Fevers, Hypertension, Diabetes, Amoebiasis, and Jaundice, Typhoid and skin allergy to this hospital. All of them of them were taken very good care

Months	In Patients
Jan-2023	30
Feb-2023	25
Mar-2023	40
April-2023	35
May-2023	28
June-2023	35
July-2023	49

Months	In Patients
Aug-2023	32
Sep-2023	48
Oct-2023	42
Nov-2023	51
Dec-2023	48
Total	463

b. Out-Patient

Everyday details of patients during the reporting period regarding total outpatients, number of patients given treatment free of cost and 50% of the cost. details in the BIRDS DORIS Community Health Centre at Mutyalapadu shown in the table shows no of patients treated during the reporting period.

Months	Outpatients
Jan	190
Feb	192

Months	Outpatients
Aug	251
Sep	240

Mar	241
April	300
May	320
June	251
July	273

Oct	340
Nov	352
Dec	220
Total	3170

Health Camps: BIRDS organized health camps 26th Jan 2023, 14th Feb 2023, 14th Mar 2023, 21st Apr 2023, 12th Aug 2023, 8th Sep 2023, 21st Oct 2023 and 12th Dec'2023 at Alamur, Padakandla, Machinenipalli, Yerragundidinne, Pedda Kambaluru, Yellavattula, Pedda Vangali, Rudravaram and Kota Konda village.



Case Study-1

Patient Name: Mr. Mahaboob Basha
Age: 37 Year

Location: Alamur,
Mandal: Rudavarm

Mr. Mahaboob Basha is working as Cooli. He is very Poor Family he is having 4 Childrens (2 Male,2 Female). He is very much suffering from Headache, and Regular taken a tablets from medical hall for prevent the head ache. While Regular visit of our Village Health Worker (Mrs. K. Kamal Bee) her family member discuss with our Health worker regarding the health issue of Mr. Md Basha. She suggests never taking a such medicine at their own level. And taken to the hospital for checkup at **SHANTIRAM HOSPITAL**.

Then, he known that he was suffering with **sugar level of 375** and taken the **MRI** free of Cost with the **Scheme of AAROGAYA SREE**. They may get **the BRAIN STORE** if we don't know the stage. Now, partially affect the parlances also, After Taken the regular treatment of he is very much healthy and Very Much Thank full to All and Specially to BIRDS.

Case Study-1

Patient Name: Mrs. R. Obuluamma
Age: 40 Year

Location: Yerragudidinne,
Mandal: Rudavarm

Mrs. R. Obuluamma is working as Cooli she belongs to Poor Family she is having 2 Childrens (2 Male) she is very much suffering from gland at neck and unable to eat anything for the pain of neck. She gone to doctors for this problem, but all may expect that this may be Cancer GLAND. And they suggest going to Hyderabad. She gone to Hyderabad for the treatment they ask Rs.100000 to 150000/- but she is unable to spend the amount and they don't accept the AAROGAYA SREE also.

While Regular visit of our Village Health Worker (Mrs. T. Shantha Kumari) she discusses with our Health worker regarding the health issue. And she taken to the hospital for checkup at **SHANTIRAM HOSPITAL**

Then, she known that **testing with FNAC** and Report confirm that she is suffering with **THYROID** with free of Cost with the Scheme of AAROGAYA SREE. And with the help of **Doctor Mr. H PRASHANTH** with the help of **Operation they Remove gland of Thyroid**. She said Unnecessary I am very much Tension that I am having the cancer. Now, After Taken the regular treatment of he is very much healthy and Very Much Thank full to All and Specially to BIRDS.

3. Agriculture and Food Security with Traditional (local) crops for better life (PHP)

In 8 project villages about 206 farmers participated in different trainings. Training was imparted on principles of organic agriculture, Seed saving and preservation, organic methods of pest control, group dynamics and formation and management of PALM committees and members' roles and responsibilities.

1	13-06-2023	CHINNA BHODANAM	30
2	15-06-2023	D.KOTTHA PALLE	25
3	17-06-2023	CHAKRAVARTHULA PALLE	23
4	21-06-2023	PEDDA BHODANAM	22
5	23-06-2023	CHENTAKOMMA DENNE	22
6	25-06-2023	M.THANDA	29
7	27-06-2023	R. KRISHNAPURAM	32
8	30-06-2023	BACHE PALLE	23
TOTAL			206



BIRDS have organized Mass Awareness Campaigns in 8 project villages through autos to create knowledge on organic farming and organic methods of pest control.

S.NO	MANDAL	VILLAGE	AWARENESS REACHED APPROX
1	ALLAGADDA	R. KRISHNAPURAM	2,600
2		CHENTAKOMMA DENNE	1,700
3		BACHE PALLE	2,300
4		CHINNA BHODANAM	1,300
5		D.KOTTHA PALLE	1,600
6		PEDDA BHODANAM	2,100
7		CHAKRAVARTHULA PALLE	1,100
8		M.THANDA	1,900
TOTAL			14,000



BIRDS have distributed millet seeds to farmers to encourage organic agriculture and establish traditional seed banks.



BIRDS has organized a training program for school children on Water, Sanitation, Environment and climate change on 9/10/2023.



BIRDS celebrated World Water Day on 22-3-2023 in R. Krishnapuram village to create awareness on water efficiency using methods. In this program BIRDS ED Mr. Paul Rajarao, progressive farmers, villagers and BIRDS staff participated. Paul Raja Rao garu felicitated Senior progressive farmer K. Veera Aharigaru on this occasion.



BIRDS have Celebrated World Earth Day on 22-4-2023 in Mukundapuram village to create awareness on how to protect land fertility and organic farming methods. BIRDS coordinator V.S.Diwakar, Venkateshwarlu and villagers participated. People took oath for Earth protection.



BIRDS celebrated Inter National Widows Day on 23-06-2023 at BIRDS Meeting Hall in Mutyalapadu. BIRDS ED Paul Raja Rao garu and staff members participated.



BIRDS have celebrated Global Hand Wash Day on 15-10-2023 with collage Boys and Girls to create awareness on Hygienic habits.

4. Sanitary Napkin Project (SNP)

MONTH	PRODUCTION - Pkts	FREE Distribution - Pkts	RAWMATERIAL S	
			PURCHASE Rs	
Jan-23	1,100	300		
Feb-23	1,300	450		
Mar-23	900	275	5,980.00	
Apr-23	1,000	600		
May-23	950	500		
Jun-23	750	400		
Jul-23	500	650	15,000.00	
Aug-23	1,100	450		
Sep-23	1,450	250		
Oct-23	1,550	150		
Nov-23	1,680	140	6,884.00	
Dec-23	1,200	250		
Total	13,480	4,415	27,864.00	
<u>PACKETS SOLD</u>		<u>STOCK DETAILS - Packets</u>		
	<u>Quantity</u>	Production	13,480	
Jan-23	450	Free Distribution		4415
Feb-23	0	Sold qty		5090
Mar-23	537		13,480	9,505
Apr-23	100			
May-23	0	Net stock		3,975
Jun-23	260	Packets		
Jul-23	285	Note: Pre-cutting materials ready to pack 3000 pcs.		
Aug-23	406			
Sep-23	452			
Oct-23	450			
Nov-23	1,900			
Dec-23	250			
Total	5,090			



5. Alliance for Child Rights – 2023 UNICEF-MAHITA

Alliance for Child Rights (ACR) is a NGOs network in Telangana & Andhra Pradesh implementing Engaging young people for the entitlements building the Voices of the Most Marginalised in TS and AP in 11 districts (Mahabubnagar, Sangareddy, Yadadribhoniri, Adilabad, Siddipet, Vikarabad, Kothagudem, Alluri Sitharamaraju (W.G), Vishakapatnam, Nandyal & Chittoor) with the support of UNICEF. The project aims to Engaging Young people and building their voices in the District and State – Dissemination of the Study Findings in the Districts – Children and young people interaction with media on Children issues.

BIRDS Implementing these projects in Nandyala district in Andhra Pradesh. Under these project BIRDS has implemented the following activities in the year 2023.

- Formation and capacity building of Yuva Mithra Forums and Yuva Mithra Ambassadors.
- District Level Interface meetings with Duty Bearers.
- State level Interface meetings with Duty Bearers.
- Participated in State level Children Parliament.
- Children have taken the “Lifestyle for the Environment” Pledge.

Formation and capacity building of Yuva Mithra Forums and Yuva Mithra Ambassadors. BIRDS has chosen R. Krishnapuram and Mutyalapadu villages to implement these programs. From each village 25 students total 50 students selected and giving them trainings in every month in following subjects.

- Koumara prayam vari samasyalu (Problems at Adolescence age)
- Arogyamaina nenu (My Body and my Health).
- Naa Poshna Avasaralu (Nutrition Food for adolescence)
- Pillala Samrakshna (Child Protection)
- Tools for Climate action
- Air Quality is time to act.
- Young people guide sustainable energy.

R. KRISHNAPURAM YUVA MITRA MEMBERS

S.No	Name of the youth member	M/F	Class	Age
1	ALLURI KALYAN	Male	10	14
2	MULAPALLE SAMEER AHAMMAD	Male	10	14
3	PANJAGALA SRAVANI	Female	10	14
4	SANNALA SUMALATHA	Female	10	14
5	MUDE VIJAY NAIK	Male	10	14

S.No	Name of the youth member	M/F	Class	Age
6	DUDEKULA INDHU	Female	10	14
7	BILLA PAVAN KUMAR	Male	10	14
8	CHINTHALAPALLI PRANEETH	Male	10	14
9	JAMMUNABOYANA BHAVITHA	Female	9	13
10	MADAM CHARAN KUMAR	Male	9	13
11	BILLA NADIPENNAGARI PAVAN KUMAR	Male	9	13
12	BANDI MAMATHA	Female	9	13
13	CHANDRAGIRI SIVA RAMA VIJAY	Male	9	13
14	JIRAGALLA VARA PRASAD	Male	9	13
15	C BHAVIKA	Female	10	14
16	ALAMURU BAVAMMA	Female	10	14
17	CHIKKANTI BHASKAR	Male	10	14
18	GALIPOTHULA HAVILA SHANTI RATNA	Female	10	14
19	SEKDAVUGALLA MAHAMMAD RAJ	Male	10	14
20	ALAMURU DASTAGIRAMMA	Female	10	14
21	MEKALA DHARANI	Female	10	14
22	KURUVA LAKSHMI SRAVANI	Female	10	14
23	BONTHALA MAHAMMAD RAFI	Male	10	14
24	TUPAKULA POOJITHA	Female	10	14
25	YAMA PRAVEENA	Female	10	14

MUTYALAPADU YUVA MITRA MEMBERS

S.No	Name of the youth member	M/F	Class	Age
1	VADLA VISHNUVARDAN	Male	10	14
2	GORANTLA JAYARAMUDU	Male	10	14
3	BUDATHA SAI NAVANEETH	Male	10	14
4	KAKI TEJA VARDHAN	Male	10	14
5	AGUTA VICKY RAJ ALEX	Male	10	14
6	PANYAM HEMANTH KUMAR	Male	10	14
7	JANGITI MANOJ	Male	10	14
8	MUTHYALA ROHITH	Male	10	14
9	KONGANI SAIKUMAR	Male	10	14
10	GORANTLA BHYRAVUDU	Male	9	14
11	KURUVA NANDINI	Female	9	13
12	YERASU PREMA LATHA	Female	9	13
13	MANIKINDA SAMIRA	Female	9	13
14	BANDI SHARA ARPITHA	Female	9	13
15	KORRA SWAMI NAIK	Male	9	13
16	UMMADI CHANDRIKA	Female	9	13
17	MIDDE OBULESU	Male	9	13

S.No	Name of the youth member	M/F	Class	Age
18	KORRA DIVAKAR NAIK	Male	9	13
19	S MANEESHA KUMARI	Female	9	13
20	MIDDE CHINNA OBULESU	Male	9	13
21	KOTHAPALLI PAVAN KUMAR	Male	9	13
22	GONDI SANTHOSH HEMEEMA	Female	9	13
23	KARIMADDELA SARANYA	Female	9	13
24	SAMUDRALA SIRISHA	Female	9	13
25	JANGITI MANOJ	Male	10	14



District Level Interface meetings with duty Bearers.

District Level Consultations of YUVA MITRA were conducted with District Level Duty Bearers on 9th October 2023 at BIRDS Conference Hall, Nandyala in Nandyala District. In these meeting Yuva Mitra members prepared their demands and submitted them to District level officers.

Mrs. V. Leelavathi In charge Project Director, Women and Child Welfare Dept, Mrs. T.Sharada DCPO Nandyala District, Mr. M. Balakrishna BIRDS Director, Mrs. N. Jessi Project Coordinator WORLD VISION, Mrs. Sweetha CRW DCPU, Mr. Narasimhulu DCPU were Participated as gusts of these meeting.

Mr. V.S.Diwakar Coordinator BIRDS welcomed the distinguished Gusts. Each participant introduced themselves to the guests. Mr. Diwakar Explained the significance of the Yuva Mithra Building for the Nandyala District's Young Voices Project has been outlined. Mr. Diwakar shared that the project giving voices to the voice less raised their voices for by leadership and self-esteem capacity building highlighting issues impacting young

people, strengthening support structures through information and advocacy activities. He also shared specific information about the 2 Youth groups consisting of 50 young people in R.Krishnapuram and Mutyalapadu .These Yuva Mitra groups engaged in various activities such as campaigning against Child Labor, Early Child Marriages, Plastic. They also participating in social forestry and Mission VASTALYA programs and addressing School based issues.

DCPO Mrs. Sharada created awareness on Child Rights and their felicities. She also explained what schemes are implementing by the government like Midday Meals, WIFS, Sarschemes Abhiyan and ICDS programs.

Mrs. N. Jessi Project Coordinator WORLD VISION Created awareness on Good Touch Bad Touch, POCSO act 2016 child marriages act and child help line 1098.

In charge PD Mrs. Leelavathi Created awareness on importance of Balance Diet. She explained Malnutrition issues in adolescents, what is balance diet, why we need balance diet and how can we get balance diet in various food items. She also explained Micronutrient deficiency in adolescents and how we can get necessary vitamins from various food to overcome issues. She explained what the schemes are implementing by the government like Jagan Anna Garu Mudda, Anemia Mukth Bharat, Fortified Food and Solid Body Solid mind etc.... She appreciated all the facilitators and youth members for their active presentation and involvement in the all the sessions.

At the consultation gathering, 40 Youth members from various villages took part. Mr. Balakrishna Director BIRDS concluded the meeting with a vote of thanks.



State level Interface meetings with Duty Bearers.

BIRDS Yuva Mithra Ambassadors participated in State level meeting in Vijayawada on 17th November 2023 and submitted a memorandum to State officials. UNICEF Alliance for Child Rights India coordinator Prasun Sen Garu, AP state Coordinator Gode Prasad garu and Telangana state Coordinator Balachander garu, A.P. Child Rights and Welfare commission Members were participated in the meeting. The following Demands submitted to the officials.

Empowering Education for all

1. Ensure well-maintained washroom facilities in every school, fostering a healthy and inclusive learning environment.
2. Implement comprehensive water infrastructure and secure compound walls in all schools for a secure and conducive atmosphere.
3. Elevate the quality of midday meals, emphasizing nutrition and hygiene for the wellbeing of every student.
4. Bridge educational gaps by introducing both onsite and offsite academic sessions.
5. Mobilize Sachivalayam Volunteers in villages to actively monitor and address educational challenges.
6. Install Sanitary pad dispensing machines and incinerators in girls schools, promoting menstrual hygiene and reducing absenteeism.
7. Guarantee accessible public transportation in rural areas, ensuring every child's journey to education is safe and convenient.
8. Eradicate child labor in hazardous occupations, facilitating a secure transition back to schools for affected children.
9. Implement suggestion boxes in schools, empowering children to voice their opinions and concerns with a commitment to responsive actions.

Child well-Being: Safeguard Tomorrow.

1. Establish user friendly reporting mechanism for child abuse, exploitation and neglect.
2. Strengthen Village and ward level child protection and welfare committees to effectively combat issues like child labor, child marriages, trafficking, and other abuses.
3. Implement robust child protection mechanisms to track missing children's cases and ensure their swift recovery.
4. Foster Child-Friendly Grama Panchayats committed to a Zero tolerance policy against abuse and harm towards Children.
5. Promote online safety awareness among youth safeguarding them from cyber bullying and online threats.

Sustainable Futures: Climate Action Now.

1. Embedded climate change education in school Curricula, cultivating awareness and understanding of environmental issues and Sustainable practices.
2. Establish eco-clubs and green initiatives in schools, encouraging active youth participation in climate action.
3. Promote the development of eco-friendly infrastructure in schools, embracing energy efficiency, waste reduction and sustainable transportation.



BIRDS Youth Ambassadors has taken the “Lifestyle for the Environment” pledge and committed himself/herself to consciously participation in taking up Environmental lifestyle and indicate long term Environment friendly habits.



6. Community Food Systems and Services (CFSS)

Introduction: As per the legal framework in India, children up to 14 years of age cannot be engaged in any labour activity. However, children aged 15 to 17 can be involved in labour work provided it is not hazardous. Poverty and lack of social security are the leading causes of child labour. The increasing gap between the rich and the poor, the privatization of essential services and the neo-liberal economic policies are causing significant sections of the population to be out of employment and without basic needs. This adversely affects children more than any other group. A paramount concern is that the actual number of child labourers goes undetected. The laws designed to safeguard children from hazardous labour are not adequately enforced, controlled, or effective.

About 250 million children in the world's poorest countries are involved in active labour, among which one in three children (approx. 80 million) are no older than 10. Most often, these children work in trades and services, as well as small-scale manufacturing, construction, and domestic work within slum areas. The negative consequences of urban child labour include limited access to education and nutrition, the criminalization of children and the spread of gang culture, and physical and sexual abuse.

Most of these children have no choice because they are orphans, abandoned or their families are too poor. These children need money to survive. These children are not just doing household chores or a bit of work to earn some pocket money; they are denied their right to education and forced to work in harsh conditions that damage their health and development.

The Karnataka state in India launched a comprehensive Action Plan to Eliminate Child Labour in Karnataka, with a vision to see Karnataka as a 'Child Labour Free State'. The 2011 census data reveals that there has been a drastic decline in the number of working children in the age group of 5-14 years from 822,615 in the year 2001 to 249,432 in the year 2011. However, the interventions are yet to reach a large population of child labours.

Community Food Systems and Service India Pvt Ltd (CFSS India), situated in Kothanur, Bengaluru, Karnataka, is decisively tackling the issue of child labour in its factory location by forging a partnership with the Dutch Government's Fund Against Child Labour. With project reference: FBK22S10B, this ground-breaking program – "Tempeh for Education", underscores the company's unwavering dedication to building a brighter future for every child who is vulnerable to child labour.

The program goal at its current pilot phase is to assist the 100 most vulnerable families residing within a 10 km radius of our factory location in Bengaluru. We aim to provide

training to women in these families, equipping them with the skills necessary to become Micro-Fermentation Unit Operators. This will offer them a work-nearby-home opportunity to earn a respectable income while balancing their family responsibilities. It will also extend educational assistance for up to three years to one child per family, helping to alleviate the financial burden of school fees and reduce the likelihood of child labour.

CFSS India, in collaboration with BIRDS (Bharathi Integrated Rural Development Society), undertook a comprehensive Baseline Study with the objective of assessing the frequency of child labour in underprivileged communities located in the vicinity of Kothanur, Bengaluru. BIRDS, a highly capable and accomplished non-governmental organization specializing in conducting large-scale projects geared towards fighting child labour, served as the primary research partner for this initiative.

Key findings of the Baseline Study:

In order to conduct a comprehensive Baseline Study, an extensive investigation was carried out in thirteen distinct locations surrounding the CFSS India's factory, all within a 10 km radius. The study encompassed a total of 552 households with 1,026 children, and the results of the investigation yielded several noteworthy findings. The primary discoveries from the study are outlined below:

1. 39% (122) of the respondents manage their expenses with less than Rs. 10,000 (approx. EUR 113) monthly household income
2. 40% (145) of the respondents have debts of more than one lakh Rupees (approx. EUR 1.130)
3. 39% (142) of the respondents have taken loans to meet the educational needs of the children and 33% (121) of them to meet the family's health care needs
4. 9% (27) households, had to make ends meet with an income of less than Rs. 5000 (approx. EUR 56,50) per month
5. Despite financial challenges, 78% of parents prioritize their children's education by enrolling them in school. However, considering that 39% (142) have taken out substantial loans to meet their children's educational needs, it raises concerns that some may send their children to work due to financial difficulties. Prompt action is crucial to address the root causes of this issue.
6. 92% (506) of the households were not migrants
7. 29% (163) of respondents do not have ration cards
8. 31% (172) of the respondents said that they do not have SHGs in their locality
9. 24% (248) of children who are between the age group 5-17 years are not in school
10. Only one child marriage identified among 1026 children.

11. There are 20 children who are child labourers, out of which 8 boys and 8 girls work in an environment that poses various hazards, such as dangerous tools, dust, poor lighting, and excessive noise.
12. Out of all the respondents, only 1% (4) stated that there are NGOs present in their area



As a crucial aspect of the Baseline study, the objective is to identify 100 households led by women who may be facing child labour or are at high risk of it. To accomplish this, a list of 100 women was generated by examining household information such as monthly income, outstanding debts, number of children, literacy levels of the women, and the number of children who have dropped out of school (attached in Annexures). This effort will enable CFSS India to prioritize the employment of women.

However, the study has revealed that the problem is much larger than can be resolved by merely assisting those 100 households. It is crucial to note that the study conducted in the 13 locations revealed a concerning trend in household finances. It was discovered that a significant 66% of households are burdened with debt, with a staggering 40% owing more than one lakh rupees (approx. EUR 1.130). Additionally, 70% of households are classified as Below Poverty Line (BPL) based on their Ration Cards. These households are experiencing immense financial strain, and there is a high likelihood that their children may be forced to quit school to help with family finances. It is evident that this problem is prevalent in all 13 locations, affecting most households. Therefore, it is essential to expand the scope of "Tempeh for Education" beyond the current limit of 100 women and include as many women as possible in these areas.

It is of utmost importance for CFSS India to acknowledge that the issue of child labour is a multifaceted one, with its roots deeply embedded in political and socio-economic factors. In order to effectively tackle this problem, it is imperative that 'Tempeh for Education' should be developed as a comprehensive program, which takes into account the fact that poverty, inequality, gender discrimination, social exclusion, and lack of access to quality education are both causes and consequences of child labour.

It is recommended that the program includes the following objectives:

- Improve the economic situation of families by creating employment opportunities through the MFU (Micro Fermentation Unit) project.
- Improve the overall quality of education, which increases the enthusiasm of students to actively participate in school, resulting in a reduced school dropout rate;
- Strengthen child protection systems to expand the scope of involvement and participation among the community, families, schools, and government officials.
- Promote awareness of the risks associated with child labour, as well as the benefits and necessities of education in improving one's socioeconomic status through opening channels of communication and collaboration with the government bodies;
- Increase awareness of gender norms and discrimination that increase child labour risks, particularly for girls, related to domestic work and unpaid household chores;
- Assist households in procuring ration cards from the government to reduce the financial burden of buying food supplies and meet health care needs.
- Improve savings and empower people to access loans for productive ventures through SHGs (Self-Help Groups)

To bring about sustainable change, it is crucial that CFSS India works in collaboration with like-minded organizations like NGOs, community groups, and the Ministry of Labour and Employment.

Annexure -1 (Staff Names) During 2023

S.No	Name	Designation	Working Station
General Administration			
1	1	Mr.V.Paul Raja Rao	Executive Director
2	2	Mr.R.Innaiah Babu	Admin Officer
3	3	Ms A.Nandini	Accountant
4	4	Mr CH.Mariyadas	Accountant
5	5	Mr Yusuf Khan	Documentation Assistant
6	6	Mr.T.Chennaiah	Coordinator
7	7	Mr.G.Keshalu	Driver
8	8	Mr.C.Madhu	Driver
9	9	Mr.P.Mark	Night Watchman
10	10	Ms.N.Sujatha	Sweeper
11	11	Mr. P.Kanna	Watchman
12	12	Ms. P.Rani	Sweeper
13	13	Mr.A.V.Chalapathi	Office Assistant
14	14	Ms P.Shobha Rani	Sweeper
15	15	Mr Y.Suresh Babu	Office Assistant
16	16	Mr.K.Kailas	Carpenter
17	17	Mr B.Srinivasulu	Office Assistant
18	18	Mr SR.Pavithran	Driver
19	19	Mr.N.Rambabu	Documentation Officer
High School			
20	1	Ms.V.S.S.Sindhura	Head Mistress
21	2	Mr.P.Barnabas	School Assistant
22	3	Mr.G.Pavan Kumar	School Assistant
23	4	Mr.B.Srinivasulu	School Assistant
24	5	Ms K.I.Sujatha Kumari	School Assistant
25	6	Mr P.Ravi Shankar	PET
26	7	Mr L.Ranjith Kumar	School Assistant
27	8	Mr C.Pullaiiah	Floor Co-Ordinator
28	9	Mr G.Anjaneyulu	Hindi Pandit
29	10	Ms B.Renuka	School Assistant
30	11	Mr G.Suresh	School Assistant
31	12	Mr Y.Kalyan Kumar	Computer Teacher
32	13	Mr P.Bharath Chandra	School Assistant
33	14	Ms J.Alekhyia	School Assistant
34	15	Ms C.Saroja	Aayamma
35	16	Mr P.Pullu Reddy	Cleaner
36	17	Mr S.Jaya Rao	Cook Master
37	18	Ms M.Rebecamma	Aayamma
38	19	Mr G.Ramudu	Watchmen
39	20	Ms M.Shivamma	Aayamma
40	21	Ms Surya Venkata Lakshamma	Aayamma
41	22	Mr VV.Subbiah	HPT
42	23	Mr N.J.Sushanth	Maths Teacher
43	24	Ms Subhashini	English Teacher
44	25	Ms V.Nagamani	Physics Teacher
45	26	Mr S.Prasanth	Data Operator
46	27	Mr S.Sesuphani	School Watchmen
47	28	Mr G.Sreenivasulu	Attender
48	29	Mr B.Venkatesh Naik	Driver
49	30	Mr C.Yakobu	Bus cleaner
50	31	Mr P.Madhu Murali	Driver
Pre-Primary & Primary School			

S.No	Name	Designation	Working Station	
51	1	Mr B.Tarun Abhinay Raj	Dean	Muthyalapadu
52	2	Mr.B.Pavan Murthy	Second Grade Teacher	Muthyalapadu
53	3	Ms.S. Ragavamma	Record Assistant	Muthyalapadu
54	4	Ms.S.Vasundara (S.Vasantha kumari)	Second Grade Teacher	Muthyalapadu
55	5	Ms.M.Hima Bindu	Second Grade Teacher	Muthyalapadu
56	6	Ms.B.Subba Rathnamma	Second Grade Teacher	Muthyalapadu
57	7	Mr Y.Kishore Kumar	Second Grade Teacher	Muthyalapadu
58	8	Ms D.Manju Vijaya	Second Grade Teacher	Muthyalapadu
59	9	Mr S.Sreenivasulu	Second Grade Teacher	Muthyalapadu
60	10	Ms B.Olamma	Second Grade Teacher	Muthyalapadu
61	11	Ms K.Nagamani	Second Grade Teacher	Muthyalapadu
62	12	Ms Gosala Jyothi	Second Grade Teacher	Muthyalapadu
63	13	Ms G.Maheswari	Second Grade Teacher	Muthyalapadu
64	14	Ms M.Adi Lakshmi	Second Grade Teacher	Muthyalapadu
65	15	Ms B.Nagamma	Second Grade Teacher	Muthyalapadu
66	16	Ms K.Jhansi Rani	Second Grade Teacher	Muthyalapadu
67	17	Ms D.Nagavani	Second Grade Teacher	Muthyalapadu
68	18	Ms K.Amrutha	Second Grade Teacher	Muthyalapadu
69	19	Ms A.Ramadevi	Second Grade Teacher	Muthyalapadu
70	20	Ms M.Lakshmi Devi	Second Grade Teacher	Muthyalapadu
71	21	Mr S.Hussain Vali	Second Grade Teacher	Muthyalapadu
72	22	Ms R.Subbamma	Second Grade Teacher	Muthyalapadu
73	23	Mr CH.Rajesh Kumar	PET	Muthyalapadu
74	24	Ms.D.Saroja	Co Ordinator for Girls	Muthyalapadu
75	25	Ms P.Anuradha	Attender	Muthyalapadu
76	26	Ms M.Nagalakshmma	Teacher	Muthyalapadu
77	27	Ms M.Shantha Kumari	Ayamma	Muthyalapadu
78	28	Mr.B.Dastagiri	Driver	Muthyalapadu
79	29	Mr B.Prasad	Driver	Muthyalapadu
80	30	Mr P.Chinna Pullaiah	Cleaner	Muthyalapadu
81	31	Mr G.Dastagiri	Cleaner	Muthyalapadu
82	32	Mr C.Yesanna	Cleaner	Muthyalapadu
83	33	Ms B.Naveena	Second Grade Teacher	Muthyalapadu
84	34	Mr I.Chaitanya	PET	Muthyalapadu
85	35	Ms M.Nirmala	Second Grade Teacher	Muthyalapadu
86	36	Mr N.Diwakar	Cleaner	Muthyalapadu
87	37	Ms T.Jyothi	Co Ordinator for Girls	Muthyalapadu
Training Center				
88	1	Mr K.Ibrahim Khaleel	Supervisor	Muthyalapadu
89	2	Mr. M.Jaya Prakash Rao	Cattele Keeper	Muthyalapadu
90	3	Mr G.Prabhakar	Room Boy	Muthyalapadu
91	4	Ms.S.Elisamma	Aayamma	Muthyalapadu
92	5	P.Lakshmi Narasamma	Sweeper	Muthyalapadu
93	6	Mr.K.Lukaprasad(K.Prasad)	Local Guard	Muthyalapadu
94	7	Mr P.Venkateswarlu	Room Boy	Muthyalapadu
95	8	Mr D.Mabu Basha	Plumber & Electrician	Muthyalapadu
96	9	J.Subbaiah	Watchman	Muthyalapadu
97	10	Mr T.Venkateswarlu(Gopal Mitra)	Veteranary Asst	Muthyalapadu
98	11	Ms Y.Asheervadamma	Hostel Sweeper	Muthyalapadu
99	12	Ms P.Asheervadamma	Hostel Sweeper	Muthyalapadu
100	13	Ms C.Rajamma	Aayamma	Muthyalapadu
101	14	Ms M.Sanjamma	Cattele Keeper	Muthyalapadu
102	15	Ms G.Vijaya Kumari	Aayamma	Muthyalapadu
103	16	Mr P.Lakshmaiah	Cattele Keeper	Muthyalapadu
104	17	Ms P.Ramalakshamma	Aayamma	Muthyalapadu
105	18	Mr Karakala Deva Raju	Cattele Keeper	Muthyalapadu

S.No	Name	Designation	Working Station
106	19 Mr G.Pagulaiah	Cattele Keeper	Muthyalapadu
107	20 Mr Kottala Deva Raju	Farm Asst	Muthyalapadu
108	21 Mr M.Laxmaiah	Farmer	Muthyalapadu
109	22 Ms.G.Sugunamma	Aayamma	Muthyalapadu
110	23 Ms.G.Bhagyamma	Aayamma	Muthyalapadu
111	24 Ms.I. Kumari	Aayamma	Muthyalapadu
112	25 Ms.M Mary	Aayamma	Muthyalapadu
Boarding Home			
113	1 Mr.B.John Salaman	Boys Hostel Warden	Muthyalapadu
114	2 Mr P.Obulesh	Boys Hostel Warden	Muthyalapadu
115	3 Ms M.Deva Karunamma	Aayamma	Muthyalapadu
116	4 Ms.M. Jayamma	Kitchen Asst	Muthyalapadu
117	5 Mr C.Venkat Ravi	Night Watchman	Muthyalapadu
118	6 Ms Neelamma	Boys Hostel Cleaner	Muthyalapadu
119	7 Ms Y.Jeevamma	Kitchen Asst	Muthyalapadu
120	8 Ms K.Jayamma	Girls Hostel Cleaner	Muthyalapadu
121	9 Mr N.Venkateswarlu	Watchmen	Muthyalapadu
122	10 Ms Peddakka	Kitchen Asst	Muthyalapadu
123	11 Ms I.Bhagyamma	Kitchen Asst	Muthyalapadu
124	12 Mr Murali	Cook Helper	Muthyalapadu
125	13 Ms Chintala Kumari	Kitchen Asst	Muthyalapadu
126	14 Mr Shaik Noor Basha	Cook	Muthyalapadu
127	15 Ms Nili Sravani	Girls Hostel Warden	Muthyalapadu
128	16 Ms G.Parvathi	Girls Hostel Warden	Muthyalapadu
129	17 Ms Chintala Sarala	Kitchen Asst	Muthyalapadu
130	18 Ms Kanakamma	Kitchen Asst	Muthyalapadu
131	19 Ms B.Venkata Lakshmamma	Aayamma	Muthyalapadu
132	20 Mrs. O.Manoharamma	Tutor in Boarding Home	Muthyalapadu
133	21 Ms.U.Raja Keerthi	Tutor in Boarding Home	Muthyalapadu
Doris Community Health Centre			
134	1 Dr V Cicilia Hanna Seles	Doctor	Muthyalapadu
135	2 Mr.K.David	Ward Boy	Muthyalapadu
136	3 Mr.M.Chandrasekhar	Driver	Muthyalapadu
137	4 Ms B.Vasanthamma	ANM	Muthyalapadu
138	5 Ms Thalari Olamma	ANM	Muthyalapadu
Tuition Centres			
139	1 Mr M.Rahul	Teacher	Allagadda
140	2 Mr J.Ratna Raj	Coordinator	Allagadda
141	3 Ms M.Sindhuja	Teacher	Allagadda
142	4 Ms B.Venkata Subbamma	Helper	Allagadda
143	5 Mr R.Deva Prakash Nehru	Co Ordinator	Kalachetla
144	6 Mr Bala Shiva(kalachetla)	Watchmen	Kalachetla
Sanitary Napkin			
145	1 Ms S.Jayalakshmi	Production Manager	Vijayawada
146	2 Mr S.Ramana	Sales Manager	Vijayawada
147	3 Ms B.Annamma	Executive - Production	Muthyalapadu
148	4 Mr G.Bhagyamma	Executive - Production	Muthyalapadu
149	5 Ms K.Jeevamma	Executive - Production	Muthyalapadu
150	6 Ms G.Mariyamma	Executive - Production	Muthyalapadu
151	7 Ms D.Vasanthi	Executive - Production	Vijayawada
Vocational Junior College			
152	1 Ms V.Sushanthi Rechal Shiny	Dean	Muthyalapadu
153	2 Mr V.Paul Raja Rao	Principial	Muthyalapadu
154	3 Mr B.Kishore	Vice Principial	Muthyalapadu
155	4 Ms M.Jhansy Rani	Jr Lecturer	Muthyalapadu
156	5 Ms J.Vijayalakshmi	Jr Lecturer	Muthyalapadu

S.No	Name	Designation	Working Station	
157	6	Mr .N.Shamsheer Syed	Jr Lecturer	Muthyalapadu
158	7	Mr J.Ashok Kumar	Jr Lecturer	Muthyalapadu
159	8	Mr.M.Muniratna Kumar Reddy	Jr Lecturer	Muthyalapadu
160	9	Mr G.Pavan Kumar	Jr Lecturer	Muthyalapadu
161	10	Ms M.Panzy Merlin	Jr Lecturer	Muthyalapadu
162	11	Mr.P.Prasanna Lakshmi	Lab Assistant	Muthyalapadu
163	12	Ms. B. Pravallika	Lab Assistant	Muthyalapadu
164	13	Ms Y.Sravanthi	Jr Lecturer	Muthyalapadu
165	14	Mr.G.Vinod	Jr Lecturer	Muthyalapadu
166	15	Ms. H.Annamma	Jr Lecturer	Muthyalapadu
167	16	Ms.P.Kamala	Lab Assistant	Muthyalapadu
168	17	Ms C.Ankamma	Sweeper	Muthyalapadu
169	18	Mr Y.David	Attender	Muthyalapadu
170	19	Mr M.Obulapathi	Watchman	Muthyalapadu
171	20	Mr M.Obulesu	Groundsmen	Muthyalapadu
Other Staff				
172	1	Ms M.Ruthamma	Community Mobilizer	Nandyal
173	2	Mr V.Kotaiah	Internal Advisor	Khammam
174	3	Ms G.Aruna	Programme Assistant	Nandyal
175	4	Mr V.Bhaskar Rao	Village Coordinator	Khammam
176	5	Mr P.Balakrishna	Office Assistant	Hyderabad
177	6	Mr B.Yesudas	Programme Coordinator	Mahaboob Nager
178	7	Ms G.Swetha	Co ordinator	Hyderabad
179	8	Ms N.Sarika	Helper	Hyderabad
180	9	Ms M.Anisha Paul	Co ordinator	Kurnool
181	10	Ms K.Satyavathi	Co ordinator	Kurnool
182	11	Ms S.Madhavi	Co ordinator	Hyderabad
183	12	Mr P.Devadanam	Co ordinator	Muthyalapadu
184	13	Mr Y.Prabhakar	Co ordinator	Nandyal
185	14	Ms K.Prameela	Co ordinator	Vizag
186	15	Ms M.Lakshmi Devi	Co ordinator	Gadwal
187	16	Ms T.Shantha Kumari	Supervisor	Muthyalapadu
188	17	Ms G.Helen Parimala	Supervisor	Khammam
189	18	Ms A.Surya Kumari	co- ordinator	Hyderabad
190	19	Mr Thupuda Naresh	Helper	Hyderabad
191	20	Ms Rayudu Mangayamma	Helper	Hyderabad
192	21	K.J.Rajakumari	Documentation Asst	Nandyal
Community Health Workers				
193	1	Ms M.Sujatha	ANM	Kota Konda
194	2	Ms L.Shanthamma	ANM	Padakandla
195	3	Ms A.Lakshamma	ANM	Rama Krishna Puram
196	4	Ms T.Kumari	ANM	Pedda Vangali
197	5	Ms K.Kamalbee	ANM	Alamur
198	6	Ms K.Sudevi	ANM	Machineni Palle
199	7	Ms G.Sanjamma	ANM	Reddy Palle
200	8	Ms G.Sulochana	ANM	Rudravaram
201	9	Ms P.Ranemma	ANM	Pedda Kambalur
202	10	Ms U.Ramanamma	ANM	Chinna Kambalur
203	11	Ms C.Jayamma	ANM	Mandalur
204	12	Ms C.Sudarshanamma	ANM	Chandalur
205	13	Ms S.Shakunthala	ANM	Settiveedu
Others-1 Staff				
206	1	Mr Vellala Samuel Diwakar	Co Ordinator	Allagadda
207	2	Mr Byreddy Lakshmi Narasimha Reddy	Accountant	Allagadda
208	3	Mr Dudekula Nagaraju	Office Assistant	Nandyal
209	4	Mr Sanga Vasu Devudu	Office Assistant	Kurnool

S.No	Name	Designation	Working Station	
210	5	Mr Kundavaram Bhaskar	Co Ordinator	Kurnool
211	6	Mr Y.Venkateswarlu	Disaster Co Ordinator	Nandyal
212	7	Ms K.Esther Rani	Co ordinator	Nandyal
213	8	Mr Uchhala Mohan Raju	Co Ordinator	Nandyal
214	9	Ms Uchala Rajamani	Documentation Assistant	Nandyal
215	10	Mr M.Jany Thomas	Co Ordinator	Kurnool
216	11	Ms G.Susheela Rani	Co Ordinator	Kurnool
217	12	Mr S.Kumar	Scavenger	Nandyal
218	13	Mr.G.Anand	Hardware	Nandyal
219	14	Ms.L.Suvarthamma	Helper	Nandyal
220	15	Ms Batthini Shanthamma	School Sweeper	Nandyal
221	16	Mr M.Nageswar Rao	Watchmen	Nandyal
222	17	Ms Owta Rajakumari	Scavenger	Nandyal
Security				
223	1	Mr Yesanna	Security	Nandyal
224	2	Mr K.Subbarayudu	Security	Muthyalapadu
225	3	Mr Subbaiah	Security	Muthyalapadu
226	4	Mr Obulesu	Security	Muthyalapadu

State Offices:

Hyderabad-Telangana State

Vijayawada-Andhra Pradesh State

District Offices:

Srikakulam and Kurnool, Giddaluru (Prakasham) Andhra Pradesh State

Mahabubnagar, Khammam and Jogulamba Gadwal, Telangana State

Branch Offices:

Muthayalapadu, Allagadda and Adoni, Andhra Pradesh State